



PWN DUBLIN

GROUP MENTORING PROGRAMME 2021

January 2021



PWN | DUBLIN
PROFESSIONAL WOMEN'S NETWORK

Group Mentoring Programme Details

➤ **Open to all PWN Dublin Members**

(To become a member of PWN Dublin, please click [here](#))

➤ **Mentors – up to 54 participants**

➤ **6 sessions 22nd Feb - 25th May**

15th Jan –
Applications
online form

29th Jan –
Deadline for
applications

12th Feb –
Confirmation
of
acceptance

Mentor
Meetings
22nd Feb –
25th May

PWN Dublin: Group Mentoring Programme 2021

PWN Dublin is delighted to launch the PWN Dublin Group Mentoring Programme.

There are 9 different topics to choose from, each led by one of our wonderful mentors who bring a wealth of talent and experience to the program.

There will be 6 participants in each group.

Dates and locations of sessions have been pre-decided, the details of which can be seen in the following document.

Successful applicants may only attend one group, however, may apply to a maximum of 3 groups; you can indicate your order of preference on the application form.

Please ensure your availability at the dates and times of the group or groups to which you are applying (these are available to download as mentor plans from the application form).

Brief bios of the mentors and their session plans, dates, times and locations are included below.

Follow the link below to access the Mentoring Application Form:

https://www.surveymonkey.com/r/Mentoring_Program_Application_2021

Closing date for receipt of applications is 29th January 2021.

If you have any queries or require further information, please email mentoring@pwndublin.net

ANDREA DERMODY: “TAKING A STRATEGIC VIEW ON CAREER PROGRESSION”



Managing Director,
Dermody

About Andrea:

Andrea Dermody has over twenty years experience working across the Global Financial Services marketplace. With experience in Talent Management, Learning & Development and Diversity & Inclusion, most recently Andrea led inclusion and diversity for State Street in Europe, the Middle East and Africa (EMEA) with responsibility for fourteen European locations, 12,000 employees and 50+ Employee Resource Groups (ERGs). She is now managing director of her own consulting practice, Dermody.

Andrea specialises in helping organisations build inclusive cultures that embrace multiple points of view to drive business success.

<https://www.linkedin.com/in/andrea-dermody/>

Andrea’s Program Title is: “Taking a Strategic View on Career Progression”. Andrea will look at such topics as career and development planning, personal branding and progression.

ELLEN NÍ CLÉIRIGH: “BELIEVE TO BUILD YOUR CAREER”



Senior Commercialisation Specialist
Enterprise Ireland

About Ellen:

Working as a Senior Commercialisation Specialist working to build the next generation of third level, science based spin-outs in agri-food. Gives guidance, support and strategic direction to STEM projects in achieving technical and commercial milestones. Ellen has worked across STEM disciplines over her career in Nestlé SA and in Enterprise Ireland. With a background in Human Nutrition, Ellen is driven by the belief that the food system can be part of the solution to meeting the intertwined challenges of climate change and human health.

Experienced in bringing together diverse groups to achieve common goals, Ellen strives to make all voices heard and believes working together is more powerful than going it alone.

<https://www.linkedin.com/in/ellen-ni-cleirigh-25564457/>

Ellen’s Program Title is: “Believe to build your career”

Ellen will look at topics such as the drive to succeed, trusting yourself, making it happen and stepping into your power.

IAN HEADON, “HOW TO APPROACH CHANGE & DISRUPTION”



Senior Vice President,
Northern Trust

About Ian:

Ian Headon is responsible for product development of Northern Trusts global fund services business and has been with the Bank since 2005. He has been Chairman of Irish Funds Task Force on AIFMD and has represented Northern Trust on numerous industry committees, task forces and at a variety of conferences. He is a Fellow of the Association of Chartered Certified Accountants (FCCA), and is pursuing a Masters in Management from the UCD Smurfit Business School. Prior to joining Northern Trust, he was at Bank of New York and PFPC International in Dublin.

<https://www.linkedin.com/in/ian-headon-8754729/>

Ian's Program Title is: How to approach change & disruption

Ian will look at topics such as why change is so difficult, how to execute change, how we can influence and more.

KEARA MC ANDREW: “DEVELOPING YOUR LEADERSHIP STYLE”



Client Director,
Lee Hecht Harrison

About Keara:

Keara has held leadership roles at LHH for over 10 years having joined the business in 2007 following her 20 year HRM and Learning & Development career at Bank of Ireland. Throughout her career at LHH, Keara has led major Career Transition and Talent Development programmes in organisations in the Technology; Pharmaceutical; FMCG and Financial Services sectors. She partners with HR Leaders across all industries enriching current relationships and winning new clients. She is a highly experienced Coach; Facilitator and Presenter and throughout her career has delivered programmes in Ireland, the UK and the US. Keara holds an Advanced Diploma in Life and Executive Coaching; BA Management Degree (Hons), Psychometric Testing Levels A & B; is MBTI qualified and is a Member of the Institute of Directors. Keara is passionate about developing leaders and helping people to build better careers.

www.linkedin.com/in/kearamcandrew

Kiera’s Program Title is: Developing Your Leadership Style

Keara will look at topics such as shifting your mindset, raising your strategic value, networking and increasing your presence, influencing up and more.

MARIA RYAN: “RESILIENCE AND YOUR NETWORK”



Chief Controls Office
Barclays Bank Europe

About Maria:

Maria has held leadership roles at Citi and AIG. In 2020 she joined Barclays who now have their European Headquarters located in Dublin. She began her career at Bank of Ireland and to date has held a variety of roles across Operations, Client Relationship Management, Project & Change Management, Controls, Compliance and Trading. Her global role at Citi involved managing teams remotely and travel to both Citi and client locations.

She is a qualified CIMA accountant and completed her primary degree in Business Studies & Finance at Dublin City University. She recently completed a Certificate in Leadership in Health and Wellbeing in the Workplace with Limerick Institute of Technology as part of her own ongoing learning and development. She led a mentoring program at Citi Ireland for three years which was part of a wider global initiative. She has benefited from mentoring more recently in her career and is very keen to share her experience and knowledge to develop leaders and help people build better careers.

LinkedIn: <https://www.linkedin.com/in/maria-ryan-748b551b/>

Maria’s Program Title is: “Resilience and your network”

Maria will look at topics such as how to build resilience, resilience and boundaries and how to build and leverage your network.

MICHAEL STONE: “ADAPTING AND LEADING THROUGH CHANGE TO ACHIEVE PERSONAL AND PROFESSIONAL SUCCESS”



Head of People & Culture
Grant Thornton Ireland

About Michael:

Michael has over 20 years experience in the HR area and has worked in the telecoms and financial services industries and now is the People & Culture lead for Grant Thornton Ireland. His experience is in driving change within organisations through the transformative use of technology and, critically, people has resulted in successfully delivering projects.

LinkedIn: <https://www.linkedin.com/in/michael-stone-b1027b21/>

Michael’s Program Title is: “Adapting and leading through change to achieve personal and professional success”

Michael will look at topics such as change, vision, what happens when things go wrong, resilience.

NOREEN O' KEEFFE: "WHERE IS IT YOU WANT TO GO IN YOUR CAREER"



Director,
Red Tree Recruitment

About Noreen:

Noreen has worked as a Director in specialist recruiter Red Tree Recruitment for 10 years , working on mid-to senior level assignment across Insurance and HR . Prior to this she worked in Sales and HR with one of Irelands largest Insurance companies.

www.linkedin.com/in/noreenokeeffe

Noreen's Program Title is: "Where is it you want to go in your career"

Noreen will look at topics such as career direction, requirements to reach your goals, developing your personal brand and interview techniques.

YVONNE CALLANAN: “INFLUENCING YOUR WORK CULTURE”



Global Head of Transfer Agency Technology
Citigroup

About Yvonne:

Yvonne has held leadership roles at Citigroup during the last 10 years having started her technology career over 25 years ago, her experience spans a diverse range of sectors including Banking, Insurance, Healthcare, Manufacturing as well as tech startups which have afforded her valuable insights on the benefits of enabling diversity and inclusion within the workplace. Over the last 4 years she has operated as a senior member of the Global Citigroup Women in Technology group as well as participating as a career mentor and coach within the Citigroup Prometheus Women’s development program. Yvonne holds a BSc in Computer Science and is PMP certified. Yvonne is passionate about facilitating women in achieving their career potential through open discussion and collaboration.

www.linkedin.com/in/yvonne-callanan-4b35891a

Yvonne’s Program Title is: “Influencing your work culture”

Yvonne will look at topics such as D&I culture, highly effective women, gender/ race bias and your own diverse brand.

ZUZANNA KORSAK: “BIG ORGANISATIONS – HOW TO SUCCEED IN A PROFESSIONAL JUNGLE”



Vice President, Strategic Client Solutions
StateStreet

About Zuzanna:

Zuzanna Korsak is Vice President and Strategic Client Services Programme Manager for State Street Global Services Ireland. Zuzanna joined State Street at the beginning of her career after graduating in 2007 with a Master’s Degree from The Poznan University of Economics and Business. In the ensuing years, Zuzanna has worked in many areas of the business, which has given her the opportunity to work and live in multiple locations, including France, Ireland, Poland, the UK and North America. Zuzanna has extensive operational and management experience. She is a global mentor at State State, involved in their Next Generation Leadership programme. She is also a graduate of the State Street Leadership Development Programme.

Zuzanna’s Program Title is: “Big organisations – how to succeed in a professional jungle”

Zuzanna will look at topics such as building your brand, developing yourself and others as a line manager, influencing skills and buy-in, leadership branding and strategic v’s real employee engagement and motivation.

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